

CATEGORIES	VISA STATUS	VISA TYPE/PURPOSE	EMPLOYMENT ELIGIBILITY	PAYMENT AS AN INDEPENDENT CONTRACTOR	HONORARIUM	PERFORMANCE	EXPENSE/TRAVEL REIMBURSEMENTS (QUALIFIED PLAN)	PRIZE OR AWARD	SCHOLARSHIP
Non-Employees/	A-1	Diplomat or International Government Official	No	No	No	No	Yes	No	No
	A-2	Dependent of Diplomat	No	No	No	No	Yes	No	No
	B-1	Visitor/Business	No	No	Yes (1)	No	Yes (2)	Yes (3)	No
	B-2	Visitor/Pleasure	No	No	Yes (1)	No	Yes (1)	Yes (3)	No
	E-3	Temporary Worker in a Specialty Occupation	No (4)	No	No	No	Yes	No	No
	G-1/G-4	Representative of International Organization	No	No	No	No	Yes	No	No
	H-1B	Temporary Worker	No (4)	No	No	No	Yes	No	No
	H-4	Spouse of H-1B	No	No	No	No	Yes	No	No
	O-1	Extraordinary Ability	No (4)	No	No	YesNo	Yes (1)	Yes (3)	No
	WT	Visa Waiver for Tourist	No	No	Yes (1)	No	Yes (1)	Yes (3)	No
WMU Employees/ Sponsored by WMU	H-1B	Temporary Worker	Yes	No	No	No	Yes	No	No
	O-1	Extraordinary Ability	Yes	No	No	No	Yes	No	No
	E-3	Temporary Worker in a Specialty Occupation	Yes	No	No	No	Yes	No	No
	TN	Trade NAFTA	Yes	No	Yes (5)	No	Yes	Yes	No
Students and Scholars	F-1	Student	Yes (7)	No	Yes (7)	No	Yes	Yes	Yes
	F-1-OPT	Optional Practical Training	Yes (7)	Yes	Yes (7)	No	Yes	Yes	Yes
	F-1-CPT	Cirricular Practical Training	No	No	No	No	Yes	Yes	No
Sponsored by Non-WMU Institution	F-2	Spouse of F-1	No	No	No	No	Yes	Yes	No
	J-1	Student	Yes (7)	No	Yes (7)	No	Yes	Yes (7)	Yes (7)
	J-2	Spouse of J-1	No	Yes (8)	Yes (8)	No	Yes	Yes	No
	J-1	Professor/Researcher	Yes (7)	Yes (7)	Yes (7)	No	Yes	Yes (7)	No
	J-1	Short-Term Scholar	Yes (7)	Yes (7)	Yes (7)	No	Yes	Yes (7)	No
Students and Scholars Sponsored by WMU	F-1	Student	On-Campus: Yes Off Campus: Yes (6)	No	Yes (6)	No	Yes	Yes	Yes
	J-1	Student	Yes	No	Yes (6)	No	Yes	Yes	Yes
	J-1	Professor/Researcher	Yes	Yes (6)	Yes (6)	No	Yes	Yes	Yes
	J-1	Short-Term Scholar	Yes	Yes (6)	Yes (6)	No	Yes	Yes	Yes

Notes: